



Safeguarding Children and Vulnerable Adults Policy

Peterborough Cathedral February 2017

**This Policy was adopted
at a Cathedral Chapter meeting held February 2017 and will be reviewed
in February 2018**

It follows and is consistent with the Church of England House of Bishops' "Protecting All God's Children" 4th edition 2010, "Promoting a Safe Church" 2006 and Safer Recruitment Policy 2015 (Church of England and Methodist Church)

This policy applies to all who worship, work, volunteer or visit the Cathedral

***It will be reviewed annually, accepted and written in the minutes of the
Cathedral Chapter meeting.***

Introduction

The Chapter takes seriously its responsibility to protect and safeguard the welfare of children, young people and vulnerable adults.

This Policy and Procedure applies to all that work and volunteer at the Cathedral.

The Chapter and Cathedral Leadership Team are together responsible for ensuring that safeguarding policies and procedures are implemented.

The Chapter will:

- 1 Appoint a **Designated Person** to work with the Chapter on safeguarding matters
- 2 Follow the **Safeguarding Children and Vulnerable Adults Policy and Procedures**
- 3 Report any abuse or suspected abuse if discovered.
- 4 Have adequate insurance cover in place
- 5 Ensure all those whose work brings them into regular contact with children and vulnerable adults are safely recruited, complete a Confidential Declaration Form and are subject to a criminal records disclosure.

For the purposes of this document a child is anyone under the age of eighteen years.

The Cathedral Safeguarding Officers are:

Canon Jonathan Baker (Chapter Appointee)
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Canon Tim Alban-Jones (Bishop's Chaplain)
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For advice on all safeguarding issues including allegations or suspicions of abuse contact:

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We recognise that :

- the welfare of the child or young person is paramount
- everyone has different levels of vulnerability, and each of us may be regarded as vulnerable at some time in our lives
- all children and adults who may be vulnerable (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse which can occur in all families and communities
- domestic abuse if witnessed or overheard by a child, is a form of child abuse by the perpetrator of the abusive behaviour
- working in partnership with children, their parents adults who may be vulnerable, their carers and other agencies is essential in promoting their welfare.

We will develop a safeguarding culture in our Cathedral that:

- enables and encourage concerns to be raised and responded to openly and consistently and protects children and adults who may be vulnerable from actual or potential harm
- is child-friendly and ensures that all people feel welcomed, respected and safe from abuse
- values, listens to and respects children and adults who may be vulnerable, encouraging them to be active contributors to the church community
- encourages adults who may be vulnerable to lead as independent a life as possible

When concerns are raised we will:

- respond without delay to every concern raised that a child, or adult who may be vulnerable may have been harmed, or may be at risk from harm, through abuse, harassment or bullying; or about the behaviour of an adult or child
- work with the DSA and the appropriate statutory bodies during an investigation into abuse, including when allegations are made against a member of the church community
- challenge any abuse of power especially by anyone in a position of trust

If abuse has occurred, we will ensure in partnership with the DSA and other agencies that:

- informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse, including support to make a complaint if so desired
- supervision is provided for any member of our church community known to have offended against a child or vulnerable adult, or to pose a risk to them.
- appropriate pastoral care is offered to any member of our church community against whom an allegation is made

In all recruitment and selection we will:

- ensure careful selection of ordained and lay ministers, voluntary and paid workers with children and young people and adults in line with safer recruitment principles and checks
- provide supervision, support and training after appointment
- commit ourselves to support, resource train and regularly review those who undertake work amongst people who may be vulnerable.

In our publicity we will:

- share information about good safeguarding practice with children, parents and adults who may be vulnerable, their carers, and all those working with them