



## **Job Description**

### **Growing Faith Chaplain**

### **Associate Priest for Children, Youth and families and Chaplain of the King's School Peterborough**

#### **Responsible to**

The Very Rev'd Chris Dalliston, Dean of Peterborough

#### **Key Relationships**

King's School Senior leadership, Cathedral Chapter, Vicar of Peterborough, Diocesan Children & Youth team, Rural Dean.

#### **Purpose of Post**

To pioneer and develop a partnership between Kings school, Peterborough Cathedral and St John's church based on the Growing Faith model.

#### **Location**

The postholder will be required to work at King's School, the Cathedral, and St John's.

#### **Accountability**

The post holder will be accountable to a Project Management Group and managed by the Cathedral Dean, with local accountability in each location.

#### **Principal Responsibilities**

##### **As School Chaplain:**

1. To lead on developing the Christian vision and ethos of the school and provide pastoral and spiritual support for students and staff
2. Enable the spiritual development of staff and students, including; opportunities for prayer, exploring faith and preparing students for confirmation.
3. Develop shared ministry with the cathedral, supporting school cathedral services, choristers and their families
4. Oversee the whole school assembly programme.
5. Support the planning and delivery of school cathedral services across the year.
6. Contribute to the school's SIAMS goals and self-evaluation
7. Develop the Prayer Room as a resource for all faith groups within the school.

8. Encourage links with parents, and households through sharing information and resources related to values and Christian vision.
9. Develop the staff and student Chaplaincy team to support the spiritual life of the school.

### **As Associate Minister**

1. To oversee the development of children's and youth mission and ministry in the Cathedral and St John's, building relationships with schools and households under the principles of Growing Faith.
2. Enable the development of C&Y leadership teams, oversee volunteer recruitment and training; advise on programme and curriculum.
3. Co-ordinate the development of the 'Together Peterborough' Family Service, and joint youth work project, and encourage intergenerational connection and ministry
4. Develop new groups, forms of worship and innovative activities to develop the Growing Faith model
5. Collaborate with the Cathedral Education Department, developing relationships with local schools, and enabling and supporting joint work with the Cathedral and St John's for holiday and half term events.
6. Support and encourage young people's voices to be heard within the Cathedral and St John's
7. Support the Deanery Youth Intern project to promote and grow mission and ministry with young people.
8. To partner with Peterborough Deanery and the diocese sharing best practice in support of the development of the Growing Faith model elsewhere.
9. To lead worship and exercise pastoral care within the context of the Cathedral, St John's and other churches when appropriate or as invited.

### **As professional minister:**

1. To ensure best practice in safeguarding and adherence to policies of equality, diversity, data protection, Health and safety etc.
2. To attend regular supervision, team meetings and annual reviews (MDR) as required
3. To commit to continuing professional and spiritual development, engaging with training and spiritual direction as appropriate.

### **Terms and Conditions**

Salary: Church of England stipend for an incumbent currently £30,638 p.a.

Pension: You will be a member of the Church of England pension scheme

Housing: A four-bedroom house is provided in walking distance of the city centre and the Kings School for the better performance of duties.

The post is full time with an initial fixed term of three years, potentially renewable after review.

The post assumes a weekly rest day and annual leave of 36 days.

This post will require flexible working hours, including evenings and weekends, availability during the school day and term-time (2 days per week), holidays will primarily be in school holidays unless agreed otherwise.

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
GOR	A priest with at least three years in orders	
Degree	Relevant degree or equivalent	JNC/QTS
CPD	Evidence of ongoing training	
Personal development	Reading, study, development opportunities	

Subject to DBS

### **Person Specification**

<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
	Experience in youth work/ministry or schools at least 3 years in more than one context	School chaplaincy
	Experience of organising others, resourcing & managing activities/events	
	Ability to use IT, internet-based resources and social media	
	Parish priest/curacy	
		Networking and partnership working; understanding of benefits of collaborative working
	Public speaking to variety of audiences	Work with other denominations/ecumenical groups
<b>Aptitudes/ Abilities</b>		

	Ability to work across breadth of church traditions	
	Excellent communication skills, oral & written	
	Ability to work alone, take initiative, self-motivate and be pro-active. Resilient	
	Passion for mission and ability to enthuse and encourage others	
	Conscious of the importance of inter-generational work in the life and mission of the church	
	Ability to think and plan strategically, to be creative & resolve problems	
	Experience of team working	
	Strong organisational skills, ability to prioritise & work under pressure and with flexibility	
	Visionary & innovative leader, able to listen to others, youth cultures and ministry trends and develop creative responses	
	A skilled reflective practitioner, able to learn and develop from own experiences	
	Track record of ability to engage with & inspire children and young people and their families	
<b>Knowledge &amp; understanding</b>		
	Understanding of schools, structures and workings	Knowledge of the SIAMS inspection framework
	Knowledge of workings of Church of England	
	Understanding of youth cultures & issues facing young people in society & church	Understanding of opportunities and methods of youth work in schools
	Some knowledge of the 'Growing Faith' concept	
	A thorough understanding of safeguarding theory and practice	
	Experience & knowledge of key legislation relating to work with children and young people	
	Confident in own faith and theology	

